

Candidate Brief  
Lead Teacher of Music  
(ideally with piano proficiency)  
Broomwood Prep – Boys



**BROOMWOOD**

# Build YourBEST Career



#BeYourBEST



# Our Charter

Belong to a community on a mission to inspire and equip every individual to #BeYourBEST, where your unique talents and passions are nurtured and rewarded.

Challenge the norm in a culture that thrives on doing things differently and new ways of working together.

Work where ambition and wellbeing are valued in equal measure because when you're at your best, you give your best.

Be part of something bigger and relish the opportunities that come with a family of some of the brightest educators.

**#BeYourBEST** at Broomwood.

# Becoming your BEST...



## At Broomwood...

Broomwood is a community that believes in enabling people to be and do their best. That includes you. We want excellent practitioners so that we can continue to deliver an extraordinary education. We believe in educating the whole child, and that focus on the totality of education extends to our staff, too. We want people who are hungry and ambitious to give their best and, in return, we will ensure that we make working at Broomwood one of the best decisions of your career.

## At Dukes Education...

As a member of the Dukes Education family, staff have access to a myriad of training opportunities and some of the most exciting ideas and practices within education today. We believe in continual education and we will continue to support staff who are keen to learn as well as teach.

We hope that you will enjoy finding out more about us and look forward to welcoming you to our vibrant community.

# Welcome



Mrs Caron Mackay  
Head, Broomwood Pre-Prep



Mrs Louisa McCafferty  
Head, Broomwood Prep, Girls



Mr Michael Hodge  
Principal and Head of  
Broomwood Prep, Boys

Thank you for considering Broomwood and we hope to meet you in person to tell you more about our wonderful schools which, whilst separate sites, work together to deliver an extraordinary and rich education to children aged 3-13.

The Pre-Prep is the first stage in the broader Broomwood journey and is where we offer children a glorious, happy and stimulating start to school life that enables them to learn the important building blocks of education in a way that makes learning fun and relevant.

We are passionate about teaching, creating a new and modern curriculum whilst also incorporating lifelong skills through our learning powers of resilience, confidence, communication, curiosity and independence.

Whilst the two prep schools are single-sex, we work closely and collaboratively together to deliver an education that's tailor-made for the needs of boys and girls, whilst enabling them to enjoy all the benefits of both single-sex and co-educational opportunities - in other words, the very BEST of all worlds.

We are a team of dedicated and hard-working educators and leaders who enjoy working together and who deliver fantastic results, both academically and in the wider curriculum.

If you are the sort of person who's not afraid to roll-up your sleeves and muck-in, we know you'd fit in. We look forward to meeting you.

# The Best of All Worlds



Broomwood is an academically ambitious, yet pastorally kind group of schools working together under one Principal, but with separate sites under autonomous, yet collaborative Heads. It consists of a co-ed pre-prep, girls' prep and a boys' prep.

Broomwood equip and inspire boys and girls to #BeYourBest by giving them the very best of ALL worlds: a joyful co educational start to education at the age of 3 or 4 in a bespoke, specialist Early Years centre within a wider school setting, with a seamless transition to single-sex, yet highly collaborative, prep schools at the age of 7 before departing for some of the best schools in the country at the age of 11 or 13 – both day, boarding, co-ed and single-sex.

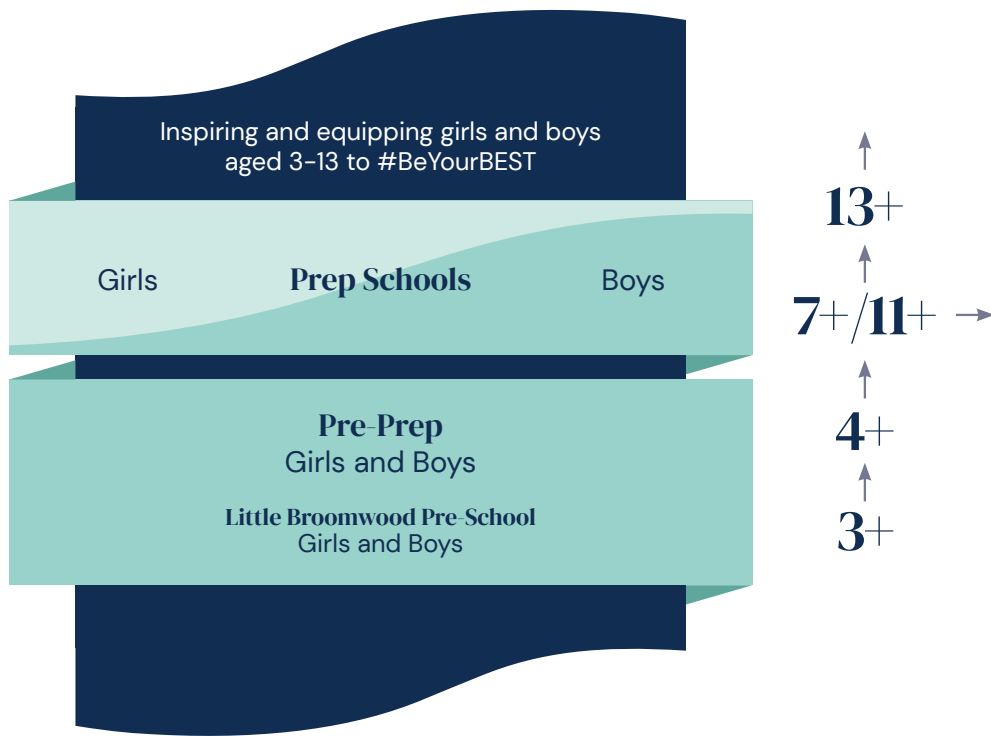
Our main entry points are at 4, 7 and 11. Whilst the schools have their own traditions and unique characteristics, we are united by what drives us.

At Broomwood we believe that, together, our schools offer girls and boy an extraordinary education. A bespoke, dynamic and rich journey where pupils develop their own passions and talents, as well as being stretched in new directions, so they become the best version of themselves. With success celebrated nationally, we're determined our pupils experience even more opportunities to grow.

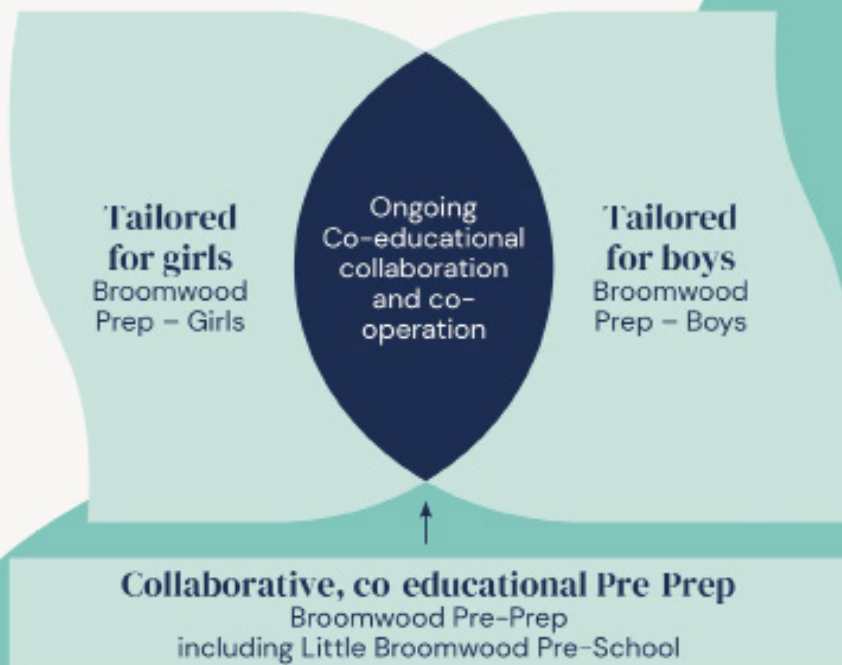
Because we believe in helping every girl and boy develop their unique passions and talents, because our forward-looking culture encourages pupils to embrace change, because we strive to ensure every individual succeeds in a culture of collaboration and togetherness, our promise is to inspire and equip every Broomwood pupil to

**#BeYourBEST**

# About Broomwood



## Our unique Model



# The Opportunity

## Principal Objectives

In this role, you will have the exciting opportunity to join the team who teach music across our three schools, within Broomwood. Your focus will be on our pupils at Broomwood boys but you will have the opportunity for cross-site collaboration. You will build upon our pupils' potential, implementing a music provision which both develops pupils within their school setting and establishes a coeducational provision at the heart of pupils' experiences. You will harness our passion for music, offering a consistently wide variety of opportunity to all of our pupils. Your teaching will enchant children with the enrichment music brings to our lives, developing their prowess in their craft and confidence in a multitude of opportunities to share this with others.

If you are someone who is passionate about giving children the very best start to their education, who believes in the importance of instilling an appreciation of music's importance both socially and culturally, who understands that music is much more than 'just' music; who can inspire both the naturally musical as well as the less musically able, and who is passionate about delivering your BEST in a friendly and fast-paced environment, then Broomwood ticks that box. Even better - if you are the sort of person who's not afraid to roll-up your sleeves and muck-in, we know you'd fit in.

## Key Responsibilities

### Purpose

- take responsibility for music enrichment and performance across your Broomwood Boys, establishing consistency of practice and opportunity, and developing meaningful co-educational events and activities with a breadth of opportunity for all ages;
- work collaboratively with colleagues and pupils from other sites, ensuring a

consistently outstanding experience for all pupils and cocurricular opportunities to learn and perform.

### Role Details

- communicate an enthusiasm for music being taught to the pupils;
- meet with the Director and Assistant Director of Music to review and contribute positively to discussions on the music curriculum, delivery and continuity of teaching throughout the school;
- plan, prepare and deliver excellent lessons using a wide range of resources following the programmes of study;
- keep abreast of all curriculum developments and maintain a thorough understanding of current;
- theory and practice in each subject area;
- develop a thorough understanding of the academic demands of Common Entrance and Scholarship examinations, where appropriate;
- ensure appropriate differentiation is provided for the pupils to accommodate their needs and facilitate progress;
- ensure all pupils are making good progress; to identify those who are not, and put in reasonable support for them;
- assess progress and keep a record of assessment in order to make an informed judgement for regular assessment grades;
- play a part in ensuring that pupils have a broad offering of extra curricular music events and activities including practice for, and performance and supervision at, those events;



- ensure reports are written for each pupil as appropriate;
- to adhere to all school policies. ensure that all communications (letters, emails etc) from your department reflect the
- schools values, priorities and tone;
- speak to large groups of prospective, and current, parent.

### Safeguarding

- This role will involve significant contact with children and the post holder will be deemed to be engaging in regulated activity relevant to children, in accordance with Keeping Children Safe In Education. Consequently, it is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020))



# Your Talents

## Education and experience

- Be qualified to degree level or equivalent, ideally with a relevant postgraduate or teaching qualification
- Have demonstrated experience teaching the primary curriculum in music.
- Ideally, proficiency in piano in order to support performances.
- Be able to demonstrate that they are an excellent practitioner

## Regulation and compliance

- Be able to demonstrate a knowledge of the regulatory framework for schools and ideally independent schools
- Have a clear understanding of Keeping Children Safe in Education and experience of its practical application

## People management

- Be able to demonstrate that they can work collaboratively
- Be able to evidence that they can contribute to the wider school offering

## Personal Qualities

- Be organised, curious, forward thinking, diplomatic and calm
- Have an ability to problem solve, multitask and work under pressure
- Be motivated and aspirational for themselves, and their pupils
- Be prepared to challenge and express independent views
- Be an excellent communicator, able to adapt their style and tone whether that is speaking with a pupil or in writing to their parents

## Leadership role experience

- Have proven experience in a management role within a junior or prep school setting, with significant teaching experience across any relevant discipline
- Experience of some of the areas of responsibility listed in the previous section



# Working at Broomwood

This role is offered on a full time permanent contract.

## **We offer:**

- A highly competitive pension scheme with an employer's contribution rate of 10%;
- Subsidised private health care which gives access to discounted gym membership as well as other discounts;
- Subsidised school fees at Broomwood School (dependent on meeting admissions criteria);
- Free school lunches;
- Child care voucher scheme;
- Cycle to Work Scheme (following successful probationary period).
- This role is a full-time, permanent contract that sits on a Broomwood Prep School scale.



# Our Values

Everything we do is driven by our core Values, ensuring every individual in our school thrives, as well as making a positive impact in the wider community. Our unrelenting focus is on developing the whole child, preparing pupils to lead lives that are both happy and purposeful, so they might live our Motto,

**'To DO your best, to BE your best'.**

We live our values and use them to shape and develop individuals through our appraisal and development process.



# Wandsworth

## Proud of our community

We are based in the heart of leafy SW London in vibrant Wandsworth. We have easy transport links with Clapham South and Balham tubes close by, and Wandsworth and Clapham Junction stations a short walk away. Northcote Road is a buzzing mass of shops, cafés and bars and of course, we have plenty of open green spaces around us too.



# How to Apply

A letter and a fully completed application form should be sent to:

Deborah Kind, Director of Human Resources,  
29b Sudbrooke Road, London SW12 8TQ or  
emailed for the attention of Deborah Kind to  
People@broomwood.com  
Enquiries to 020 8696 8787

Closing date on website, however we reserve the right bring this forward and therefore your early application is encouraged.

For further information about our school please visit our current website,  
**[www.broomwood.com](http://www.broomwood.com)**

Broomwood is committed to safeguarding and promoting the welfare of young people. The successful applicant will be subject to an enhanced DBS check.



**BROOMWOOD**

“Dukes Education is a family of schools and educational services based in the UK. Our schools are distinctive in identity and style, yet united in offering outstanding teaching and learning, providing the strongest foundations for young people to lead meaningful and fulfilling lives.”

Broomwood is proud to be part  
of the Dukes Education family  
Together we're extraordinary.



**[Broomwood.com](http://Broomwood.com)**